

LEADING PEOPLE *For* RESULTS

SYSTEM OF SUPPORT SERIES



ShaKenya Edison

Leadership Practitioner and
Educational Strategist

Kenya@edisonedconsulting.com

System Design & Infrastructure — Analyze the structural blueprint of organizations to ensure tiers of support are integrated rather than siloed. This includes robust onboarding for staff, high quality teaching and learning experiences, ensuring the tiered supports are robust enough to meet the diverse needs of students, and clearly defined referral pathways.

Strategic Resource Allocation — Move from "equal" to "equitable", which gets us to just. This session focuses on auditing time, personnel, and fiscal budgets to ensure that high-impact resources are shifted to areas of highest need without depleting universal support.

Leading People & Change Management — A systems approach is a cultural shift. Leaders engage in discussions and identify strategies for building staff alignment, responding to the reality of "initiative fatigue", supporting staff to maximize role results, managing implementation with fidelity, and fostering a culture rooted in collective efficacy and continuous improvement.

Progress Monitoring & Data Intelligence — Leaders use data to move from talk to action. The shift is from simply collecting data to talk about it to acting on it with urgency and intention. Frequent reviews of implementation, outcome, and sustainability data allow leaders to evaluate the effectiveness of the entire system in real-time, ensuring that preventions and interventions are producing gains on student achievement and wellness.

Centering Vulnerable Student Groups — Leaders specifically analyze the outcomes of students who are historically underserved—including those in special education, multilingual learners, and socioeconomically disadvantaged—to dismantle systemic barriers that produce inequity, inequality and injustices.

Cross-Sector Collaborations — Leaders recognize that schools cannot do this work alone and learn frameworks and skills for partnering with mental health agencies, social services, and community organizations. This "whole-child" approach ensures a seamless web of support that extends beyond the school day and school year.

- Each session is 90 minutes
- Sessions build on each other
- Virtual and In-Person sessions
- Custom designed sessions available



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